



2019-2020  
Impact Report

PEACE COMMUNITY CENTER





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**OUR MISSION**

Peace Community Center creates transformational educational experiences for Hilltop youth and families of promise empowering future success in college, career, and community leadership.

**OUR VISION**

We envision a vibrant community where youth and families are life-long learners who use their diverse gifts to cultivate love, justice, and peace for generations to come.

**OUR VALUES**

- Community
- Justice
- Joy
- Learning
- Wholeness

**FAITH-ROOTEDNESS**

Peace Lutheran Church birthed Peace Community Center out of faith and a deep commitment of love for the Hilltop neighborhood, gifted Peace Community Center to Tacoma, and continues to closely partner with Peace Community Center to serve Hilltop youth and families today.

**ANTI-RACISM STATEMENT**

Peace Community Center is committed to confronting system racism and all forms of oppression to promote personal growth, social justice, and reconciliation.



# A Letter from the Director

*Dear Community,*

As I reflect on the outcomes of this unprecedented year, I have a tremendous amount of deep adoration for the many ways Peace Community Center staff pivoted from traditional programming to keep our doors open for students and families throughout the pandemic. It was our collective drive to ensure that students maintained critical access to social-emotional resources, academic tutoring, college coaching, individual mentoring and access to needs reported by families, such as groceries. Because of our program managers', academic coaches' and AmeriCorps members' swift responses to strengthen their skill-sets and understanding of virtual learnings, we were able to directly impact students' ability to stay on-track academically outside of a traditional school setting, which you will see highlighted in this report. Likewise, I am ending the year incredibly grateful for each of you, our partners and donors. Thank you for supporting Peace by ensuring gaps reported by families were met. When they needed it most, our Hilltop Community rallied together to ensure our students and families had access to critical technology such as laptops, WiFi and grocery gift cards.

I am ending this year very inspired for the years ahead. The academic, social and financial needs of our community highlighted in this past year are the very reasons Peace opened its doors 20 years ago. In times of struggle, Peace has been a source of hope. In times of educational disparities, Peace has been a place of action. In times of racial injustices, Peace has cultivated leadership of Black and Brown students. The struggles that our community has faced have not been in vain. We are entering the New Year energized to lean deeply into tensions faced when addressing and dismantling systemic injustices and we are passionately motivated to fulfill our mission, vision and antiracism statements.

For 20 years, you have been our allies, partners, supporters and our circle as we drive towards fulfilling our mission and vision for the Hilltop community. Thank you for your past and future investments in our amazing community, a community filled with gifted and talented scholars with ambitions to graduate high school, attend college, enroll in apprenticeship programs and lead in their home community!

In Partnership,

L. Denice Randle,  
 Executive Director  
 Peace Community Center





# Elementary & Middle School

## McCarver Scholars & Bobcat Scholars

### AT A GLANCE:

**100 Family Engagement Contact Hours**

*to support distance learning as of Spring 2020*

**84% of Elementary students showed growth in reading**

*from Fall to Winter semester*

**60% of Middle School students increased their cumulative GPAs**

*from Fall semester until school closures in March*

**25% increase in school-day attendance at Middle School level**

*from Fall semester until school closures in March*

**Ali**



**Natalya**



*This has been an unprecedented year for Peace students and families.*

The pivot to an online environment meant major changes to learning both during and after school. Your continued support ensured that we were able to stay connected with scholars in all phases of our pathway, from the very youngest McCarver Scholars to our middle school Bobcat Scholars through high school, college and careers. Over the course of the spring, Peace distributed over 50 family assistance packets (including hygiene supplies, books, and grocery cards); partnered with Tacoma Public Libraries to drop off internet hotspots; and gathered and loaned out laptops so that scholars could maintain attendance from home. Even though our students left the school building, your support meant Peace was able to help school come to them.

**Ali**

*3rd grade*

Ali is an energized, athletic McCarver Scholar who loves making new friends. In fact, getting to see his friends is his favorite part about the program in spite of school closures in the Spring. Vanessa, Ali's mother, appreciates that Ali has fun while also getting academic support. She says, "I am able to send in pictures of Ali's homework ahead of time, then they do it together with all of the students. By the end of the day, Ali's homework is done and he has a better understanding of how to do it."

"I don't get to see my friends during the day anymore, so I really like talking to them at the virtual Scholars program. We have a lot of fun laughing and working on homework."

— Ali, 3rd Grade

**Natalya**

*8th grade*

Natalya is a creative, passionate 8th grader at Jason Lee Middle School. As a Bobcat Scholar, she likes being able to try out new activities and explore her interests. She also likes being able to talk to her academic coach one-on-one.

"My academic coach really helps me find my passions. Anything I am interested in, they will always invest in. For example, I was interested in violin and they printed sheet music for me. I like helping people, and they found younger Scholars for me to mentor. They truly care about my passions."

— Natalya, 8th Grade



# High School & Post-Secondary

## Hilltop Scholars and College & Career

**Scholars remained connected with after school opportunities thanks to relationships built by our dedicated program staff.** Academic tutors continued to meet with Hilltop Scholars and alumni, logging over 250 hours of individual coaching sessions in person (pre-pandemic) and online. Scholars were able to concentrate on high school, college and/or careers while balancing virtual learning, academic planning and future goal-setting. **This May, we celebrated eight graduates headed to colleges across the state, one enlisted in the military, and others committed to partnering with Peace to continue developing their 13th year plans.** We were touched by your commitment to provide in ways that ensured our students would have the ability to continue focusing on their growth and success.

### Vanessa

12th grade

Vanessa is a bright, hardworking Senior at Stadium High School. She has been a Peace Scholar since the 6th grade. Though school used to be chaotic, tutoring, 1:1 grade checks, assignment tracking and regular check-ins helped Vanessa learn how to manage her time. This came in handy during an unexpected Senior Spring: despite the pandemic she's been able to continue setting career goals and explore options for after graduation.

### Christian

Tacoma Community College

Christian is a hardworking alumnus of Hilltop Scholars - a program he has been a part of for almost 10 years. Though his first year at Tacoma Community College was tough balancing work, school, and family health concerns, he continued to connect with his academic coach. Together, they developed an actionable plan. While he's still deciding on a career path, he knows he wants to volunteer and help his community in some way.

"I'm a senior now, and my academic coach has been helping me submit college applications. I want to go to Saint Martin's University and study sociology and psychology. Together, we're planning out next steps to make it happen."

— Vanessa, 12th Grade

"It felt good to discuss details and make a plan. [...] Hilltop Scholars is a major component of my support network web, which I know will help me any time I might need it."

— Christian, TCC Freshman

### AT A GLANCE:

**131 High School Students Served**

*from January–December 2020*

**708 Academic Coaching Sessions**

*with 9<sup>th</sup>-12<sup>th</sup> grade Scholars (2019-2020 school year)*

**8 Graduates Attending College,  
1 Graduate Joining the Military**

*beginning Fall Semester 2020*

**31 Family Assistance Supplies**

*delivered to Hilltop Scholar families (Spring 2020)*



Vanessa



Christian

# Financials

## Revenues

Contributions	\$382,965
Non-Governmental Grants	\$704,001
Governmental	\$230,272
In-Kind	\$40,588
Interest Income	\$4,856
Other Income	\$28,533
<b>Total Revenues</b>	<b>\$1,391,215</b>

## Operating Support & Revenue

Individuals	\$378,944
Businesses	\$82,477
Churches	\$49,129
Other Revenue*	\$73,977
Government	\$230,272
Foundations	\$576,417
<b>Total Operating Support and Revenue</b>	<b>\$1,391,215</b>

## Operating Expenses

Elementary School	\$335,153
Middle School	\$261,121
High School	\$308,120
College Completion and Career Support	\$124,189
Other Program Expenses**	\$94,060
Rentals	\$11,896
Management and General	\$147,647
Fundraising	\$161,781
<b>Total Operating Expenses</b>	<b>\$1,443,967</b>
<b>Change in Net Assets from Operations</b>	<b>(\$52,752)</b>

## Statement of Position

Assets	
Current	\$1,101,539
Property & Equipment, Net	\$2,611,261
Long Term Pledges Receivable	\$72,931
<b>Total Assets</b>	<b>\$3,785,731</b>

<b>Total Liabilities</b>	<b>\$68,355</b>
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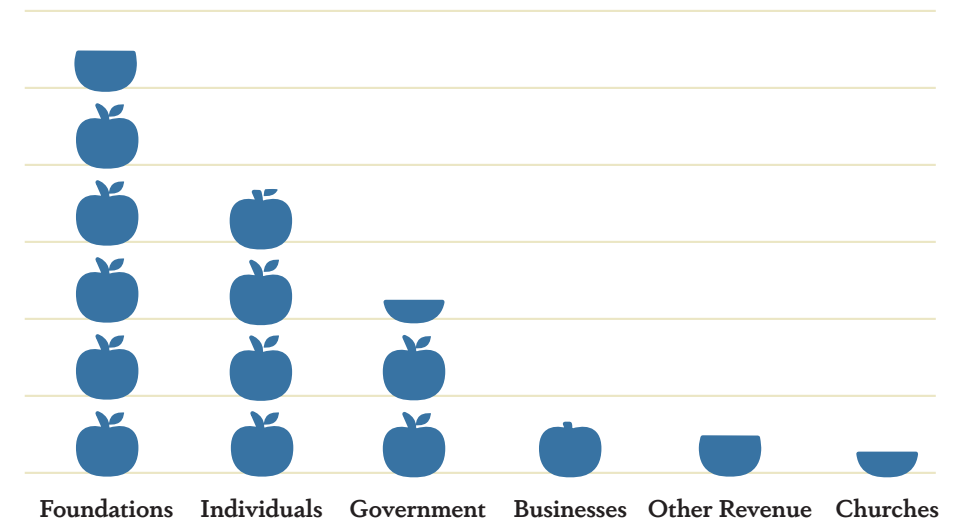
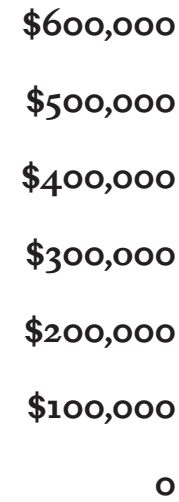
## Net Assets

Unrestricted	\$2,214,913
Designated	\$194,213
Temporary Restricted	\$1,116,873
<b>Total Net Assets</b>	<b>\$3,576,999</b>
<b>Total Liabilities and Net Assets</b>	<b>\$3,785,731</b>

\*Other revenue includes interest income, rental income (net), reimbursements, and miscellaneous income.

\*\*Other programs includes Vibrant Schools Tacoma Coalition, community meals program and other support services of the Center. The Center is the fiscal agent for Vibrant Schools.

## Revenues by Source





# Thank you to our 2019-2020 Partners!

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Mount Cross Evangelical Lutheran Church  
Mountain View Lutheran Church  
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## Businesses

Amazon  
BCRA Design  
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Gray Lumber  
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Maddock & Associates  
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## Foundations

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Dimmer Family Foundation  
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Fidelity Charitable Gift Fund  
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Forest Foundation  
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Microsoft Giving  
National Christian Foundation  
Network for Good  
Quest Diagnostics Matching Gift Program  
Russell Matching Gifts  
Schwab Charitable Fund  
Sequoia Foundation  
Stewardship Foundation  
The Bamford Foundation  
The Mannix Canby Foundation  
US Bank Foundation  
Washington State Combined Fund Drive

## Government

City of Tacoma  
Washington OSPI

\*Denotes Pathway Partners recurring donor

Together,  
Peace Community  
Center completed

400 hours

of volunteer service in  
2019/2020



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